

2022 Programme Exceptions

We all know that 2022 is likely to be another challenging year for CISV. Once again, we will need to be flexible with our programme rules to allow maximum hosting and sending capacity.

The following exceptions have been approved by the Governing Board in June 2021 for all 2022 programme seasons. Where needed, the programme administration team will use their discretion to apply them.

Allow lower participation minimums for programmes

The minimums below are pre-approved so that hosting NAs do not have to worry if the invitation acceptance rate is lower than usual.



PROGRAMMES	STANDARD SIZE	2021 DEC-JAN EXCEPTIONS FOR PARTICIPATION MINIMUMS	2022 EXCEPTIONS FOR PARTICIPATION MINIMUMS
Village	10-12 delegations		7 delegations
Step Up	9 delegations	6 delegations	6 delegations
Youth Meeting	5 delegations*	3 delegations	3 delegations
Seminar Camp	24/30 participants		15 participants

* please note that this is the standard Youth Meeting size for 2021 programmes but from 2022 onwards, the standard size will be 8 delegations of 4 participants due to the Programme Review decisions made in 2020.

Two points to highlight:

- hosts will only get host fees for the number of accepted invitations (and there will not be guaranteed host fees for any force majeure invitation cancellation). If a host knows that only 7 Village host fees would not be enough for them to host the programme, this needs to be made clear to them from the start.
- If number of accepted invitations drops below the new minimum shortly before the programme, the programme may not necessarily get cancelled. As in normal years, the decision will have to consider the less detrimental option under the circumstances.

Allow more invitations from the same NA per programme

- For delegation-based programmes, allow doubling of invitations per NA (unless other eligible NAs request invitations).
- For some delegation-based programmes, allow a higher number of invitations per NA (3-6 range) provided all invited NAs in that programme can participate within the same range to maintain balance between NAs. It would mean, for example, between 2 and 6 NAs per Village.
- For individual-based programmes, allow six participants per NAs (as opposed to four)



Eligibility for Village

For 2022 Village programmes only, participation is extended to children born in 2010. No more than 2 children per delegation shall be born in 2010 to ensure a proper balance of ages within a Village.



Please see the **Frequently Asked Questions** below for further information.

Eligibility for Step Up

For 2022 Step Ups only, we will allow participants born between September and December 2006 to attend Step Ups in 2022. These participants must be 15 years old for the duration of the programme.



Please see the **Frequently Asked Questions** below for further information.

Eligibility for Seminar Camp

For 2022 Seminar Camps only, we will allow participants to be 18 years old. Therefore, 2022 Seminar Camps can be for either:

- 16-17 year olds
or
- 18 year olds



The following safeguarding rules will apply to any 18 year old Seminar Camp:

- Seminar Camp for 18 year olds to happen under the same rules as that of 17 year olds in that rules, policies and standards of behaviour that apply to children are adhered to in these events
- That the minimum age of staff is maintained and at least two over 25 years old form part of the staff group.
- That the Camp Director at such camps highlights the expectations regarding behaviours (*this is standard practice but will be particularly important in these programmes*)

- The hosting Risk Manager completes a Risk Management Plan and shares this with the Camp Director and staff in advance of the camp (*again this is standard practice but will be particularly important in these programmes*).

Please see the **Frequently Asked Questions** below for further information.

Please also be aware of some other changes to rules relating to the roles of JC and Junior Staff. These are permanent changes and not just exceptions for 2022. All the information can be found [here](#).

Frequently Asked Questions

Q: What is the eligible age range for each of the programmes?

For 2022 programmes, the new age rules apply. Participants must be the correct age under the new age rules. Please note the Governing Board approved new age rules for JCs (June 2021 Board meeting), Seminar Camp participants (February 2021 Board meeting) and Junior Staff earlier in 2021 (June 2021 Board meeting) and these will apply from 2022 onwards.

Considering the unprecedented circumstances of the COVID pandemic, two exceptions will apply to these rules: Village and Seminar Camp.

Programme	December 2021	2022
	Participants must be born between these dates	
Village	Jan 1, 2010 to Dec 31, 2010	Jan 1, 2011 to Dec 31, 2011
OPTIONAL Village exception (up to 2 delegates ONLY)		Jan 1, 2010 to Dec 31, 2010
Youth Meeting 12-13	March 2, 2008 to Dec 31, 2009	Jan 1, 2009 to Dec 31, 2010
Interchange 14-15	Jan 1, 2006 to Dec 31, 2007	Jan 1, 2007 to Dec 31, 2008
Step Up 14	Jan 1, 2007 to Dec 31, 2007	Jan 1, 2008 to Dec 31, 2008
Step Up 15	Jan 1, 2006 to Dec 31, 2006	September 2006 to Dec 31, 2007 <i>(September to December 2006 is an exception for 2022 only)</i>
Junior Counselor	Must be 16 or 17 for the full length of the programme**	Must be 16 or 17 for the full length of the programme
Seminar Camp 17-18	Jan 1, 2003 to Dec 31, 2004	N/A
Seminar Camp 16-17	N/A	Must be 16 or 17 for the full length of the programme
Seminar Camp 18		Must be 18 for the full length of the programme

** If a JC was planned to go in June-August 2021 and has since turned 18, they can still attend as a JC in December 2021, but cannot be a JC in 2022

Please note that the age for Mosaics is determined by the Chapter and there are therefore not restrictions on Mosaic age.

Q: Why are you only making an exception for Village, Step Up and Seminar Camp delegates?

In making our decisions, we considered a variety of aspects which included Safeguarding and Risk Management, educational quality, the rationale behind our age rules, complexity of the solution and availability of other programmes for every age group.

What we heard from Chapters is that having a one-time exception for Village delegates will really help in retaining families that have been recruited specifically for this programme which is an entry point.

We have also heard that whilst Members understand the changes we have made to the age rules for JCs (that they are now the same as for Seminar Camp participants) the point has been raised about those who turn 16 in the second half of the year in 2022. These young people will not be eligible to go to a Step Up as they turn 16 in 2022, and they have missed out on Step Ups in 2020 and 2021. They will not be eligible to be a JC or a Seminar Camp participant other than in the December-January programme season in 2022. Therefore, we have allowed some more flexibility for those who are born between September and December 2006 (for 2022 only) to allow them to participate in a Step Up as long as they are 15 years old throughout the entire camp.

Finally, Seminar Camp is an important leadership development programme and two years without these mean that the youth will have missed out on this important step in their development and possibly lead to them disengaging from CISV.

Therefore, we decided to make a one-time exception only for these three programmes and only for delegates, while limiting the number of 12-year-olds in the programme so that we can still have it be 50% or more 11- year-olds for Village. For Seminar Camp, we will ensure that the groups have the same age to ensure the best educational and developmental experience for them. We will also remain flexible in the number of delegations to the camps and where they come from to allow for maximum flexibility and participation after two years without programmes.

Please note: CISV International has also made changes to the rules for Junior staff (please see [separate document](#)). These will open up more opportunities for the 18-year-old group. We encourage 18 year olds to join as Junior Staff in programmes hosted by their NA.

Q: Does that mean I have to send 1 or 2 participants from the 2021 Village cohort in 2022?

No. This is an optional exception. A Chapter is not obliged to take advantage of this exception and can send a delegation of 4 delegates from the 2021 cohort.

Q: Why couldn't we extend the transition of the age rules for another year?

The new age rule was voted on in 2018, with 2020 as a transition year that allowed the age range to be wider than usual. Considering the various aspects mentioned above, we felt it was time to transition fully into the new rules and create a specific exception for Village. We also heard that the complexity of the transition year was not easy for Chapters and that as much clarity as possible would be helpful. There is no way for CISV to completely “erase” the impact of Covid-19, which had an adverse impact on everyone globally. We understand this left many disappointed but we want to avoid having even more disappointed people in 2022. Luckily, we have programmes for each age group which hopefully means that individuals who could not participate in 2021 will have a chance to participate in another programme in 2022. Chapters are welcome to give priority in assigning programme spots to those who would have attended programmes in 2021.

Q: How are we creating more spots in 2022?

There are several ways in which we are increasing potential spots in upcoming programme seasons:

- Firstly, the programme exceptions outlined in this document are aimed to give more flexibility to Chapters
- Chapter Development has and will continue to work with Chapters to identify additional hosting opportunities, as well as co-hosting
- We are allowing 1 extra delegation for each Village and Step Up (if host can accommodate)
- We are allowing up to 2 extra delegations for Youth Meetings (if host can accommodate)
- Adding up to 2 JC spots to each Village (if host can accommodate)

Q: Does my Chapter get to choose whether to add a delegation or not?

For some campsites, adding another delegation may not be an option (in terms of number of beds, etc.). Therefore, we did not want to make this mandatory. However, we recommend that the default be that another delegation is added unless a Chapter tells us they are unable to do so.

Q: Why did we not increase the delegation size?

In weighing the pros and cons, we decided to maintain the adult to child ratio of our programme rules and keep number of delegates per delegation the same. We also recognized that hosts need to be able to plan and can't do that if they only find out late how many people to expect. Instead, we are allowing extra delegations. That way, both sending and hosting Chapters know how many people to expect.

Q: Can there be more than one delegation from an NA?

Yes:

- For delegation-based programmes, we will allow doubling of invitations per NA (unless other eligible NAs request invitations).
- For some delegation-based programmes, we will allow a higher number of invitations per NA (3-6 range) provided all invited NAs in that programme can participate within the same range to maintain balance between NAs. It would mean, for example, between 2 and 6 NAs per Village.
- For individual-based programmes, we will allow six participants per NAs (as opposed to four)

Any such situation would, as always, be considered on a case-by-case basis.

Q: Can a JC who was supposed to attend a Village in 2021 be assigned in 2022 even if they are over 18?

Only individuals who would be eligible to be a JC in 2022 can apply for a JC spot. That means that in order to be a JC in 2022 you need to be either 16 or 17 on the day of departure for the programme and not turn 18 until after the last day of the programme.

However, we have created an additional opportunity for 18-year-olds which is to be a Junior Staff in a Village, Youth Meetings or Step Up for age group 14. The Junior Staff must be from the host NA.

Q: For the 18-year-old Junior Staff, will they have to be 18 before the programme starts?

In accordance with our usual age rules for leaders and staff, as long as the individual turns 18 by the first day of the programme, they are eligible. However, if they will only turn 18 AFTER the programme begins, then they are not considered the correct age for Junior Staff.

Please note that you can have a maximum of 2 Junior Staff. Please see this [separate document](#) for full information.

Q: If my NA/PA hosts more programmes in December 2021 or in 2022 will we get more invitations in 2022?

Our usual hosting points formula will apply. That means that you will receive hosting points for any additional programme (or delegation) you host. This is in addition to the points for any programme that was cancelled due to COVID-19 in 2020 and 2021. 2020 points will be used in 2022 but 2021 points will not translate into invitations in 2022, but in 2023.